



ADITYA BIRLA GROUP

SAFETY POLICY

Aditya Birla Group, recognises that a safe workplace and safety conscious personnel are the core of sustainable development. We are committed to continually improve safety practices, performance and protect our employees including contractors, business partners, service providers, visitors and society at large from any harm.

We shall endeavor to:

- Work with the fundamental belief that all injuries and acute occupational illness can and must be prevented. Working safely is a condition of employment.
- Maintain positive legal compliance to work place safety regulations and other requirements,
- Provide a safe work place by identifying, assessing, and reducing risks to as low as reasonably practicable (ALARP) from process, machinery, infrastructure and human behaviour;
- Achieve continual improvement in our safety performance by setting objectives/targets, developing, deploying and maintaining standards and systems;
- Develop the will, knowledge and skill among employees / contractors / partners to demonstrate their involvement, responsiveness and accountability to achieve sound safety practices and performance.
- Continue to strengthen our systems and procedures for preventing and mitigating any potential emergency situations.
- Continue to measure, monitor and benchmark our safety practices and performance and publish a report for general communication.
- Conduct regular audit and take actions on audit findings/ observations to ensure continued conformance to system requirements.
- Report and investigate all incidents for learning and to prevent reoccurrence.

Each Aditya Birla Group Company shall sign up to this policy or develop an equivalent that shall be implemented throughout the company.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Rajiv Dube
Director – Group Corporate Services

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